



# Information Security Policy

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**Information Security Policy**

**3**

**Yembo Core Values**

**4**

Top management at Yembo, Inc. understands its information security needs and expectations and that of its external constituents including, amongst others, customers, suppliers and regulatory bodies. Management recognizes that the disciplines of confidentiality, integrity and availability of information in information security management are integral parts of its functions and view these as their primary responsibility and fundamental to best business practice. To this end Yembo has developed this information security policy aligned to the requirements of ISO/IEC 27001:2013 to ensure that its operations:

- Comply with all applicable laws and regulations and contractual obligations.
- Implement Information Security Objectives that take into account information security requirements following the results of applicable risk assessments.
- Communicate these Objectives and performance against them to all interested parties.
- Adopt an information security management system consisting of a security manual, procedures and policies which provide direction and guidance on information security matters relating to employees, customers, suppliers and other interested parties who come into contact with its work.
- Work closely with Customers, Business partners, and Suppliers in seeking to establish appropriate information security standards.
- Adopt a forward-thinking approach on future business decisions, including the continual review of risk evaluation criteria, which may have an impact on information security.
- Instruct all members of staff in the needs and responsibilities of information security management.
- Constantly strive to meet and where possible exceed its customer's expectations.
- Implement continual improvement initiatives, including risk assessment and risk treatment strategies, while making best use of its management resources to better meet information security requirements.

Responsibility for upholding this policy is truly company-wide under the authority of the CTO who encourages the personal commitment of all employees to address information security as part of their skills.

<b>Signed:</b>	Zachary Rattner
<b>Title:</b>	Chief Technology Officer
<b>Date:</b>	December 1, 2021

# Core Values

At Yembo, we want each **Yembotron** (our affectionate name for all Yembo employees) to do the best work of their lives, to support one another in the pursuit of common goals, and to have fun along the way. In support of these objectives, we are driven by the following **5 core values**:

- **Make our customers' lives easier** - We delight our customers by understanding their needs, backing up our words with action
- **Collaborate effectively through teamwork** - We have each other's backs and collectively act for the good of the company with shared trust developed through thoughtful communication
- **Take ownership** - We find undiscovered needs and opportunities for improvement and do what it takes to deliver
- **Deliver excellence by being 10x** - We strive for outsized impact and effectiveness, are driven by clear goals and priorities, and let our results speak for themselves
- **Find fulfillment** - We find happiness and satisfaction through providing value and purpose and always remember to have fun